

Charlotte Buck

Senior Associate



charlotte.buck@pinneytalfourd.co.uk



01708 463 211

Charlotte Buck is an experienced employment solicitor. She graduated from the University of Bristol with a BA in English in 2003, before completing her Graduate Diploma in Law at the College of Law (Bloomsbury) and her Legal Practice Course at BPP Law School (Holborn). She qualified in 2009 after training with a City law firm.

Charlotte went on to spend 12 years at a boutique West End practice, advising a diverse range of clients on employment and commercial disputes. Her practice covered start-ups, multinational corporations, high-net-worth individuals, and senior executives, with a notable focus on the financial sector.

Since joining Pinney Talfourd in 2024 as a Senior Associate, Charlotte has acted for both employers and employees across the full spectrum of employment law. She has particular expertise in drafting and negotiating employment contracts, advising on grievance and disciplinary procedures, unfair and constructive dismissal, redundancy, and discrimination matters. She is also highly experienced in negotiating exit packages and advising on Settlement Agreements.

Charlotte is a member of the Employment Lawyers Association (ELA) and is committed to staying at the forefront of developments in employment law. She is recognised for her pragmatic and empathetic approach, focusing on achieving effective resolutions while preserving working relationships and avoiding litigation wherever possible.

EXPERTISE

For **business**, Charlotte's expertise covers:

• TUPE

Upminster

54 Station Road, Upminster, Essex RM14 2TU
DX 35555 Upminster
T: 01708 229444 F: 01708 228163
E upminster@pinneytalfourd.co.uk

Brentwood

30 High Street, Brentwood, Essex CM14 4AJ
DX 5003 Brentwood
T: 01277 211755 F: 01277 261154
E brentwood@pinneytalfourd.co.uk

Hornchurch

40 North Street, Hornchurch, Essex RM11 1EW
DX 51004 Hornchurch
T: 01708 511000 F: 01708 511040
E hornchurch@pinneytalfourd.co.uk

Leigh-on-Sea

The Old Gasworks, 43 Progress Rd, Leigh-on-Sea SS9 5PR
By appointment only.
E leighonsea@pinneytalfourd.co.uk

Canary Wharf

18th Floor, 40 Bank Street, Canary Wharf, London E14 5AB
DX 51004 Hornchurch
T: 0203 105 0305
E canarywharf@pinneytalfourd.co.uk

- Settlement agreements
- Review and Drafting of Employment Contracts & Handbooks
- Restrictive Covenants
- Redundancy
- Grievances
- Early Stage HR Advice
- Discrimination
- Disciplinary
- Defending Employment Tribunal Claims

For **individuals**, Charlotte's expertise covers:

- Whistleblowing Claims
- Victimisation
- Settlement Agreements
- TUPE
- Redundancy
- Pay Disputes
- Parental Rights
- Harassment
- Grievance Issues
- Flexible Working
- Employment Tribunal Representation
- Employment Contracts
- Discrimination
- Disciplinary and Capabilities
- Dismissals
- Bullying

ON A PERSONAL NOTE

Outside of work, Charlotte enjoys spending time with her family including her two children. She also enjoys going to the gym and most sports including playing netball, horse-riding and skiing. Charlotte has dual nationality (English/German) and speaks fluent German.

Areas of Expertise

Employment for Business

For **business**, Charlotte's expertise covers:

- Tupe
- Settlement agreements

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Employment for Individuals

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- Redundancy
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- Employment Contracts
- Discrimination
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Awards

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RECOMMENDED LAWYER

Legal500

UNITED KINGDOM
2026

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LEADING FIRM

Legal500

UNITED KINGDOM 2026

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