



Tailored to suit you

Introduction

“Anything worth doing, is worth doing right.” Hunter S. Thompson, US journalist

We are a leading UK Legal 500 law firm. Our award-winning firm has an outstanding reputation for delivering excellent legal advice and exceptional service to private and business clients.

We are Pinney Talfourd, one of the largest and most successful law firms in Essex



About Us

*“Strive not to be a success, but rather
to be of value.”* Albert Einstein

Not all law firms are the same.

We focus on providing solutions to our clients’
problems and adding value to their lives and
businesses. Everything we do flows from these
underlying principles.

A bespoke legal service tailored to your needs



**Building on our solid foundations and strengths,
we continue to strive for excellence.**

We hold Lexcel accreditation, the Law Society's quality mark for excellence in legal practice management and client care. Our lawyers are recognised for their high standards and levels of expertise and many have expert accreditations in addition to their professional qualifications.

We support our clients for life. By always putting our clients first, we build genuine, long-lasting relationships based on the traditional values of trust, mutual respect and integrity.

We establish a genuine understanding of our clients' objectives and have an absolute commitment to delivering excellent results. This is why 98% of our clients would recommend us to family, friends and business associates, and routinely do so.

This is where we are different. By always maintaining focus on why we exist and thrive as a law firm - to make our clients happier, wealthier and more successful.

We support our clients for life



Wills

“Common sense often makes good law.”

William Orville Douglas, Justice of the Supreme Court

Making a Will is the most important thing you can do to protect your wealth after your death and ensure that your wishes are carried out.

A bespoke legal service tailored to your needs



Our Private Client Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

A properly drafted Will enables you to decide who receives your estate after you die and that your personal wishes are carried out. Making a Will is not an expensive or complex process but many people put it off, which can result in unforeseen and very difficult circumstances after their death.

Our services include not only the drafting of Wills but also the use of Trusts in estate planning, dealing with foreign and business assets and inheritance tax advice.

Our specialist team of lawyers are specialists in helping clients make informed and effective decisions for the future provision and well-being of loved ones.

Individual solutions to meet your specific circumstances



Lasting Powers of Attorney

“Not everything that is faced can be changed, but nothing can be changed until it is faced.” James Baldwin, novelist and social critic

If you lose physical or mental capacity, we will ensure the right decisions are made for you.

A bespoke legal service tailored to your needs



Our Private Client Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

Providing you with peace of mind is something we do well. An important part of this is putting in place a Lasting Power of Attorney (LPA) at a time when you are still able to make your own decisions.

Thinking about who you appoint to manage your affairs if you are unable to do so is a serious consideration. Under our guidance, the management of your financial affairs, health and welfare will be given to someone you trust. Some clients prefer to appoint us to manage their affairs if they do not have close relatives or wish to relieve them of this burden.

Your affairs will not be automatically managed by your next of kin unless you have an LPA in place. If you become unable to manage your affairs and do not have an LPA in place, you risk the involvement of a third party under the supervision of the Court of Protection. This can be a costly and time consuming process.

Our specialist lawyers will ensure decisions are always made on your behalf in your very best interests.

Ensuring decisions are always made in your best interests




Probate

*“A law is valuable not because it is a law,
but because there is right in it.”*

Henry Ward Beecher, clergyman and social reformer

We take the complexity out of estate administration
and provide individual solutions for you.

A bespoke legal service tailored to your needs



Our Private Client Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

The duties of an executor, the person appointed to administer your estate after your death, can be complex and time-consuming. That is why many people choose to appoint us as professional executors in their Will.

We can also help people who have been appointed as executors following a death or where a person dies without a Will and the next of kin has the duty of administering the estate.

We will ensure that the estate administration is dealt with in accordance with the deceased's wishes and provide valuable support and assistance to the family during the difficult time immediately after death. You will have the peace of mind of knowing that all affairs will be dealt with compassionately and effectively thus avoiding family members suffering any additional burden.

Peace of mind that your affairs will be properly dealt with after you die



Family

“Life is a journey and not a destination.”

Lynn Hough, theologian

Choosing the right family law representation is critical. It is often not just money at stake.

A bespoke legal service tailored to your needs



Our Family Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

We understand that you want matters resolved as quickly and as painlessly as possible so that you can move on.

Life is complicated. Each of our clients have different circumstances and requirements. For some it is securing the best possible financial settlement. For others it is ensuring children are looked after, relationships are preserved or business assets are protected. We provide a service to suit your individual needs.

We provide clear and practical advice and solutions. You will find our specialist knowledge and experience invaluable.

Our services include:

- Divorce
- Separation
- Children
- Cohabitation
- Civil Partnership
- Pre and Post Nuptial Agreements
- Financial Orders
- Collaborative law

Family law advice – for when life changes



Residential Property

“Some people talk of morality and some of religion, but give me a little snug property.” Maria Edgeworth, Anglo-Irish writer

Our Residential Property Department are experts at ensuring matters proceed quickly and effectively to a conclusion.

A bespoke legal service tailored to your needs



We believe that a good property lawyer is one who puts their client's interests first and understands their individual requirements.

Buying or selling a property and related matters can be the highest value transactions you will deal with in your life. It is critical that you get the best possible advice and expertise.

People use us not only because of the quality of our advice and service but also because of our independence. Our sole duty and obligation is to you and we only look out for your interests. If your estate agent or financial advisor recommends another law firm to you, the only reason they might be doing so is because the law firm is paying them a fee. You should ask them.

As members of the Law Society's Conveyancing Quality Scheme, the mark of excellence for lawyers in this area, we pride ourselves on our expertise, reputation and service.

Our services include:

- Buying and selling freehold and leasehold property
- Leasehold extensions or buying your freehold
- Transfer of equity
- Remortgages
- Buy to let property
- Auctions
- New builds
- Shared ownership
- Registration of deeds

We take the stress out of residential property transactions



Dispute Resolution for Individuals

*“A lean compromise is better than
a fat lawsuit.”* George Herbert, British poet

Our lawyers are experts at resolving disputes
and assisting clients to achieve the best
possible outcome.

A bespoke legal service tailored to your needs

A close-up, black and white photograph of a metal mesh or filter component, showing a grid of small, circular openings. The mesh is mounted on a dark, textured base. The image is partially obscured by a white diagonal line that separates it from the text area.

Our Dispute Resolution Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

Our specialist lawyers have extensive experience handling dispute cases, including those of considerable complexity and value. We are flexible in our approach and focus on resolving client disputes quickly, efficiently and in the most cost effective manner.

We have an excellent track record and reputation for resolving our clients' cases favourably. Our expertise lies in clearly identifying your objectives and working with you to achieve a successful outcome.

Our services include:

- Contract disputes
- Property and neighbour disputes
- Debt recovery
- Contentious probate
- Landlord and tenant disputes
- Professional negligence
- Service charge and lease disputes

*A practical and effective approach to
dispute resolution*



Employment for Individuals

*“The laws and the stage, both are
a form of exhibitionism.”* Orson Welles

Our practical and authoritative approach
ensures we achieve the best results
for our clients.

A bespoke legal service tailored to your needs



Our Employment Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

Whether you find yourself in a dispute with your employer or you need assistance to negotiate your employment terms or exit package, our specialist employment team can help.

We understand the sensitivity required in employment situations. It is important to secure the right overall outcome for you, which sometimes is not only about money.

Our services include:

- Contract advice
- Disciplinary, Capability or Grievance issues
- Dismissals and Redundancy
- Discrimination, Bullying and Harassment
- Representation in the Tribunals and Courts
- Settlement Agreements and negotiating severances
- Team moves and Restrictive Covenants

Practical and effective advice to protect your rights and interests



Personal Injury

*“But the mere truth won’t do.
You must have a lawyer.”*

Charles Dickens

We specialise primarily in high value, high complexity personal injury claims.

A bespoke legal service tailored to your needs



Our Personal Injury Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

We understand that people who have suffered an injury can often face life-changing consequences.

Our aim is to secure the very best medical care, rehabilitation and support available as well as maximum compensation to enable you to move forward with your life as quickly as possible.

You will find our personal injury lawyers prompt, responsive and sympathetic to your needs. We will resolve your claim as quickly as possible whilst maximising your compensation entitlement.

Our services include:

- Road traffic accidents
- Accidents at work
- Fatal accidents
- Industrial disease claims
- Tripping and slipping claims
- Accidents at work
- Sports injuries
- Defective products

Helping you to move forward following an accident or injury



Medical Negligence

“There is no medicine like hope, no incentive so great and no tonic so powerful as expectation of something better tomorrow.” Orison Mardon, lawyer

We specialise in serious and complex medical negligence claims.

A bespoke legal service tailored to your needs



We believe that a personal and individual service is important to ensure we provide you with a focused and proactive service.

With our guidance, you will obtain the very best medical care, rehabilitation and support available, as well as the maximum level of compensation you are entitled to.

We have the sensitivity and expertise to deal with the impact of the personal and financial consequences that can result from medical negligence. Our clients come to us because of our reputation and expertise in this area.

Our services include:

- Brain and spinal injury
- Pregnancy and birth injury
- Surgical claims
- Inquests
- Misdiagnosis
- Cosmetic surgery

Expert legal advice when others have failed you



Commercial Property

*“Action is the foundational key
to all success.”* Pablo Picasso

Many of our clients feel that our experience, expertise and professional knowledge has been instrumental in the growth and success of their property portfolios.

A bespoke legal service tailored to your needs



Our Commercial Property Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

Commercial property law can be a complex area. Taking advice at an early stage is vital. We provide a bespoke service to our clients and always determine at the outset your end goals and objectives and focus on achieving these.

Our specialist lawyers have extensive experience in all commercial property matters. We work closely with our corporate, litigation and land development departments when necessary to ensure you receive the very best advice.

Our services include:

- Commercial leases
- Commercial property acquisition and disposal
- Landlord and tenant
- Commercial land agreements, options and overage
- Auction property

Forming the foundations for growth and development




Corporate and Commercial

“Every man who is his own lawyer has a fool for a client.” Henry Kett, English academic and writer

We routinely act in high value, high complexity transactions where speed and experience are critical to achieving a successful outcome for our clients.

A bespoke legal service tailored to your needs



Our Corporate and Commercial Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

We will identify your goals and objectives at the outset and achieve these when time is critical.

Our corporate and commercial lawyers have extensive experience acting for highly successful individuals and companies. We work closely with our commercial property, employment and litigation departments when necessary in order to provide expert advice on the entire range of issues affecting a commercial transaction. The expertise we bring can often make all the difference.

Our services include:

- Company start-ups and company formation
- Company re-organisations and restructures
- Corporate governance
- Joint ventures
- Mergers, Acquisitions and Disposals
- Partnership and LLPs
- Shareholder Agreements and Shareholder advice

Recognised as one of the leading corporate and commercial departments in the UK

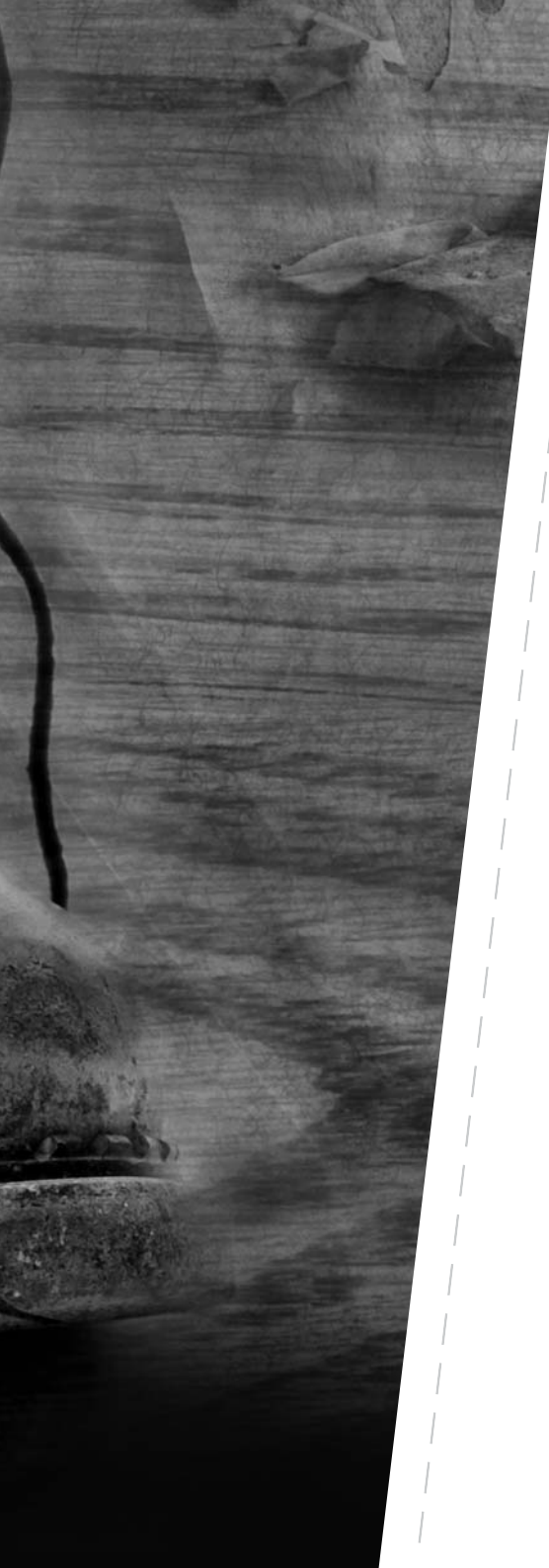


Land and Development

*“Do not go where the path may lead,
go instead where there is no path and
leave a trail.”* Ralph Emerson, essayist and poet

We are one of the few firms in Essex with a
specialist department dealing solely with
clients involved with the development of land.

A bespoke legal service tailored to your needs



We understand the multifaceted aspects of land development and how timing and effective, practical advice are critical.

Land development work is a very specialist area of law. In recent years it has become increasingly common for land to be redeveloped into modern commercial sites or residential accommodation.

We have a network of finance providers, developers and agents and we often put our clients and contacts together on projects to the mutual benefit of all parties.

Agreements and contracts require an eye for detail. From acquisition to planning, financing and construction, our specialist expertise and experience will help you navigate the legal complexities to conclusion.

Our services include:

- Land acquisitions and disposals
- Joint ventures
- Options
- Refinancing of development sites
- Overage
- Plot sales

Specialist, expert advice in this fast paced and complex area of law



Commercial Dispute Resolution

*“The old law about “an eye for an eye”
leaves everybody blind.”* Martin Luther King, Jr

Our expert lawyers can take the heat out of
disputes to ensure a practical and successful
resolution.

A bespoke legal service tailored to your needs



Our Dispute Resolution Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

We understand that legal disputes can have a very damaging effect on any business.

By applying a sensible and practical approach to dispute resolution and providing clear and commercial advice, we work with our clients to develop a resolution strategy that is comprehensive and effective. Our excellent reputation in this area ensures you have the best chance of securing a quick and fair outcome quickly in order to limit the disruption to your business and future plans.

Our services include:

- Property and building disputes
- Contractual disputes
- Company and partnership disputes
- Debt recovery
- Insolvency
- Regulatory issues
- Directors disqualification

Strong negotiators at your side



Employment Law for Businesses

*“Law and justice are not
always the same.”* Gloria Steinem, journalist

We give prompt, practical and cost-effective
employment advice to our business clients.

A bespoke legal service tailored to your needs



Our Employment Department is recognised as one of the leading departments in the UK by the Legal 500, an independent and definitive guide to the best law firms in the UK.

We offer practical advice and solutions that take into account the sensitivity often required in employment situations, whilst ensuring your business interests are protected. We take a commercial approach to employment disputes in order to prevent, and try and anticipate, problems before they arise.

If employment disputes do develop, we look to deal with issues in a prompt, practical and cost-effective manner, always with an eye on the bigger picture.

Our services include:

- Employee contracts and handbooks
- Defending claims in the Tribunals and Courts
- Dismissals, Grievances and Settlement Agreements
- Redundancy and Re-organisation
- Restrictive Covenants
- Confidentiality and Intellectual Property
- TUPE

Protecting your business interests



Franchise Law

“It is easy to make good decisions when there are no bad options.”

Robert Half, businessman

Our specialist franchise lawyers have extensive experience acting for franchisee clients to ensure you receive the best advice, options and solutions.

A bespoke legal service tailored to your needs



We advise on all aspects of franchising, from the initial franchise agreement and terms to dealing with the resale of your business.

We have particular expertise assisting clients who are in dispute with their franchisor and securing the most appropriate resolution.

Our franchise advice is commercial, straight-forward, practical and cost-effective.

Our services include:

- Franchise Agreements
- Contract terms
- Misrepresentation and mis-selling claims
- Purchase and resale
- Franchise disputes
- Franchise renewals

We only act for franchisee clients so you can be sure we are on your side

Upminster

54 Station Road, Upminster,
Essex RM14 2TU

T 01708 229444

F 01708 228163

E upminster@pinneytalfourd.co.uk

Brentwood

New North House, 78 Ongar Road,
Brentwood, Essex CM15 9BB

T 01277 211755

F 01277 261154

E brentwood@pinneytalfourd.co.uk

Hornchurch

Crown House, 40 North Street,
Hornchurch, Essex RM11 1EW

T 01708 511000

F 01708 511040

E hornchurch@pinneytalfourd.co.uk

www.pinneytalfourd.co.uk